

# ETTU INFO

## 2024/ 2

Luxembourg, 3rd December 2024

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## 01. NEW HEAD OFFICE ADDRESS

52, avenue de la Gare, L-1610 Luxembourg.

## 02. NEW ETTU HANDBOOK

Following the 2024 Congress decisions, ETTU's updated constitution and regulations are available separately but also in handbook version here:

<https://www.ettu.org/regulation-document/>

## 03. NEW ETTU WEBSITE

ETTU is pleased to announce the launch of our new webpage [www.ettu.org](http://www.ettu.org), the first step in a series of planned digital improvements. In the coming days, we will introduce our renovated OTT platform, ETTU.TV, followed by the rollout of the new results and competition management system in the following months. These upgrades aim to enhance our services and provide better tools for our community and stakeholders.

## 04. ETTU RANKING

At the 2024 ETTU Congress, it was approved to use the ETTU Ranking for seeding in all ETTU team and individual competitions, excluding club competitions.

This change will be implemented starting with events in 2025 and will take effect immediately.

## 05. 2025 WORLD TABLE TENNIS CHAMPIONSHIPS EUROPEAN QUOTAS

The top 16 Singles and top 8 Doubles finishers from the 2024 European Championships will qualify directly for the 2025 World Table Tennis Championships, with the remaining European quota positions filled based on ITTF rankings.

## 06. 2026 EUROPEAN CHAMPIONSHIPS

ETTU announces that there will be no 2026 edition of the Multisports European Championships. As a result, the tender process for hosting the 2026 European Championships (Individual Events) is now officially open.

The application form, along with the Championship's directives and regulations, has been sent to all Member Associations. Completed applications must be submitted no later than 20th December 2024.

## 07. ETTU OFFICIALS, COMMITTEE CHAIRS, DEPUTY CHAIRS AND MEMBERS APPOINTMENTS

### ETTU OFFICIALS

- Arne MADSEN (Denmark) – Club Competitions Official
- Iaroslav DENEZHKIN (Russia) – Medical and Anti-Doping Official

### MEDICAL AND SPORT SCIENCE COMMITTEE

- Bruno SOARES (Portugal) – Chair
- Christian IBENFELDT (Norway) – Deputy Chair
- Emre AK (Türkiye) – Deputy Chair
- Aleksandra SAVIC (Serbia) – Member
- Nicolae OCHIANA (Romania) – Member
- Iaroslav DENEZHKIN (Russia) – Ex-officio Member as Medical and Anti-Doping Official

### COACHES COMMITTEE

- Emmanuele DELSANTE (Italy) – Chair
- Anamaria SEBE (Romania) – Deputy Chair
- Tomislav KOLAREK (Croatia) – Deputy Chair
- Vincent AUMOITTE (France) – Member
- Natália GRIGELOVÁ (Slovakia) – Member
- David SARGSIAN (Russia) – Member
- Mario GENOVESE (Malta) – Member
- Daniel ELLERMAN (Sweden) – Member

## GENDER EQUALITY COMMITTEE

- Esko HEIKKINEN (Finland) – Chair
- Emma PERSSON (Sweden) – Deputy Chair
- Johanna GRECH (Malta) – Deputy Chair
- Marta ADAMCZAK (Poland) – Member
- Jean-Michel MUREAU (Belgium) – Member
- Paula PENEDO (Portugal) – Member
- Inga NAVICKIENE (Lithuania) – Member
- Konul MIKAYILOVA (Azerbaijan) – Member
- Sally HUGHES (England) – Member
- Davis AVDJUKEVICS (Latvia) – Member

## PARA TABLE TENNIS COMMITTEE

- Karen Tonge OBE (England) – Chair
- Alessandro ARCIGLI (Italy) – Deputy Chair
- Tomáš VARGA (Slovakia) – Deputy Chair
- Romana ROMANOV (Serbia) – Member
- Matija KRNC (Slovenia) – Member
- Sanda ERBSA (Latvia) – Member
- Aleksander WIETESKA (Poland) – Member
- Dennis LINDAHL (Sweden) – Member

## RANKING COMMITTEE

- Igor HELLER (Netherlands) – Chair
- Richard PRAUSE (Germany) – Deputy Chair
- Mathias NEUWIRTH (Austria) – Deputy Chair
- Eduards SPAGIS (Latvia) – Member
- Aleksandr ALEKSANDROV (Russia) – Member

## TECHNICAL COMMITTEE

- Carlo BORELLA (Italy) – Chair
- Øivind ERIKSEN (Norway) – Chair
- Emie DEKKER (Netherlands) – Deputy Chair
- Matthias VATHEUER (Germany) – Deputy Chair
- Nehat ÇITAKU (Kosovo) – Member
- Predrag MILIĆEVIĆ (Serbia) – Member
- Claudio STEFANELLI (San Marino) – Member

## UMPIRES AND REFEREES COMMITTEE

- Werner THURY (Austria) – Chair
- Elena SEMENOVA (Russia) – Deputy Chair
- Marcin FIDALA (Poland) – Deputy Chair
- Asko RASINEN (Finland) – Deputy Chair
- Pol PIERRET (Luxembourg) – Member
- Mircea STEFF (Romania) – Member
- Françoise LAPICQUE (France) – Member
- Matej HAMRAN (Slovakia) – Member
- Kerstin DUCHATZ (Germany) – Member
- Thomas PURCELL (England) – Member
- Rauno PÕRU (Estonia) – Member
- Valiantin BARAVOK (Belarus) – Member
- Jovana MILJKOVIĆ (Serbia) – Member

## VETERANS COMMITTEE

- Reto BAZZI (Switzerland) – Chair
- Susie VENNEN (England) – Deputy Chair
- Savaş ERTUFAN (Türkiye) – Deputy Chair
- Maria GAFTEA (Romania) – Member
- Farhad ISMAYILOV (Azerbaijan) – Member
- Vincent LABARBE (France) – Member
- Aleh MALOCHNIKAU (Belarus) – Member

## YOUTH COMMITTEE

- Thomas BUZA (Sweden) – Chair
- Carina BECK (Germany) – Deputy Chair
- Carlos LEON (Portugal) – Deputy Chair
- Andreas GEORGIU (Cyprus) – Member
- Ivica HATALOVA (Slovakia) – Member
- Baiba BOGDANOVA (Latvia) – Member
- Christophe PORTE (France) – Member
- Zurabi BERUKASHVILI (Georgia) – Member
- Roman MARKOV (Russia) – Member
- Petr NEDOMA (Czechia) – Member
- Samet POLAT (Türkiye) – Member

## EB MEMBERS' AREAS OF RESPONSIBILITY

The ETTU Executive Board responsibilities have been set as follows:

- Pedro Moura – Marketing and partnerships, Innovation and digital transformation, Communications and media, Medical and Sport science, Clean Sport, Representation
- Heike Ahlert – Title Events & Regulations, Youth, Welfare, Representation
- Sandra Deaton - Finances, Staff, Protocol, Integrity
- Ina Jozepsone - Umpires and Referees, Veterans
- Sonja Grefberg - Para TT, Europe Youth Series, European TT Opens, Sustainability
- Chiara Colantoni - Athletes, Gender Equality
- Didier Leroy – Technical, Ranking
- Jarek Kolodziejczyk – Development, Coaches
- Zoran Primorac - Club Competitions, High Performance, Hall of Fame

## 08. JOB OPENINGS

### JOB TITLE: DIGITAL CONTENT MANAGER (FULL-TIME)

**Location:** Remote + travel and work on-site at various events.

**Position Overview:** ETTU is seeking a Digital Media and OTT Content Manager to develop and implement the digital content strategy across multiple platforms. This role will focus on building a strong online presence, engaging with fans, and optimizing content across ETTU's website, social media, and OTT platform.

The ideal candidate will be a creative, data-driven individual with experience in digital content creation, video production, social media strategy, and analytics. A passion for sports and strong communication skills are essential, as this role involves engaging with diverse audiences and attending events.

### Key Responsibilities:

- **Digital Content and Social Media Management:**
  - Create and edit visual content (graphics, photos, videos) to drive engagement and brand awareness.
  - Create, Design and implement platform-specific strategies, including (but not limited to) a YouTube growth strategy and TikTok engagement initiatives.

- Collaborate with the Social Media Coordinator to develop content calendars and Social Media strategies across platforms.
- Produce event recap materials and highlight videos to capture key moments and achievements.
- Maintain ETTU's presence on external partner channels, monitoring and flagging any usage of ETTU property content.
- **OTT Platform Strategy and Management:**
  - Develop and implement the OTT channel strategy.
  - Coordinate with technical partners to manage the setup, maintenance, and optimization of the OTT platform.
- **Event Digital Content and Media Coordination:**
  - Manage digital content requirements for events, handle media requests and provide content as needed, including highlights and recaps.
  - Create engaging digital content tailored for sponsorship activations and ensure all sponsorship requests, both event-specific and digital, are implemented effectively.
  - Coordinate with media partners, commentators, and signal providers to facilitate live event coverage.

#### Qualifications:

- Bachelor's degree in Marketing, Communications, Media Studies, Digital Media, or a related field.
- 3+ years of experience in digital media, social media strategy, video production, or OTT content management, preferably in the sports industry.
- Strong understanding of social media platforms and best practices for each (e.g., YouTube, TikTok, Instagram, Twitter, Facebook).
- Experience with video production and editing tools (e.g., Adobe Premiere, Final Cut Pro).
- Graphic design skills (e.g., Adobe Photoshop, Canva).
- Excellent communication and collaboration skills to coordinate with internal teams, sponsors, and media partners.
- Knowledge of digital analytics and experience with platforms like Google Analytics, YouTube Analytics, or OTT-specific analytics tools.
- Familiarity with content management systems (CMS) for website management.
- Ability to work independently and handle multiple projects with tight deadlines Events.



### Preferred Skills:

- Familiarity with OTT platforms and live streaming technologies.
- Knowledge of SEO best practices to optimize digital content for search engines, combined with familiarity with SEM tools and strategies to effectively run and monitor paid search campaigns.
- Knowledge of table tennis or experience in sports content is a plus.

Interested candidates are invited to submit their applications, including a CV and cover letter, to Galia Dvorak [galia.dvorak@ettu.org](mailto:galia.dvorak@ettu.org) and Pierre Kass [pierre.kass@ettu.org](mailto:pierre.kass@ettu.org) no later than 31st December 2024.

### JOB TITLE: MARKETING ASSISTANT (30H/WEEK)

**Job Title:** Marketing Assistant

**Location:** Remote + travel and work on-site at various events.

### Position Overview:

ETTU is looking for a Marketing Assistant to ensure that all marketing activities, particularly at events, are implemented correctly and in line with established plans and guidelines. The role requires strong organizational skills, attention to detail, and the ability to manage multiple operational tasks, making it essential for maintaining the smooth day-to-day running of marketing and event-related activities.

### Key Responsibilities:

- **Event Marketing:**
  - Ensure proper implementation of marketing plans during ETTU events, including sponsor activations, branding (e.g., floor stickers, LEDs, logos at events), and promotional activities.
  - Create and update sponsorship proposals and partnership decks tailored to potential and existing partners.
  - Coordinate with Local Organisers teams to ensure compliance with ETTU's event guidelines and protocols.
  - Manage event branding to ensure alignment with ETTU's sponsorship agreements.

- Lead sponsorship activations and ensure sponsor care and relations.
- **Administrative Support:**
  - Manage and track schedules, timelines, and deliverables for marketing and event-related tasks.
  - Assist in preparing and maintaining documentation, reports, and presentations and support in organizing meetings, travel plans, preparing agendas, and following up on action items related to marketing and event operations.
  - Handle communication with sponsors, suppliers, and event organizers as needed.
  - Prepare and implement marketing plans that align with strategic goals and monitor the execution of marketing activities to ensure alignment with ETTU's guidelines.
  - Assist in managing supplier relationships and contracts for marketing materials and services.
  - Work closely with upper level management and across teams to ensure the smooth execution of all marketing initiatives.

#### Qualifications:

- Bachelor's degree in Marketing, Business Administration, Sports Management, or a related field.
- Strong organizational and time-management skills, with the ability to handle multiple tasks and meet deadlines.
- Excellent written and verbal communication skills.
- High attention to detail and a proactive approach to problem-solving.
- Proficiency in Outlook and Microsoft Office Suite (Word, Excel, PowerPoint).

#### Preferred Skills:

- Knowledge of table tennis or experience in sports events is a plus.
- Basic Graphic Design Skills (e.g., Adobe, Canva).

#### What We Offer:

- An opportunity to shape the product presentation of a leading sports organization.
- Flexible working hours, remote work and on-site work at major table tennis events across Europe.

Interested candidates are invited to submit their applications, including a CV and cover letter, to Galia Dvorak [galia.dvorak@ettu.org](mailto:galia.dvorak@ettu.org) and Pierre Kass [pierre.kass@ettu.org](mailto:pierre.kass@ettu.org) no later than 31st December 2024.



## JOB TITLE: PART-TIME FINANCIAL MANAGER (20H/WEEK)

Location: Luxembourg

### Position Overview:

ETTU is looking for a skilled Financial Operations Manager to handle daily financial tasks, including accountancy, budget management, and liaising with auditors. Based in Luxembourg, this part-time position offers flexible working arrangements.

### Job Responsibilities:

- Manage and oversee daily financial operations including accountancy tasks using BOB or Gesall.
- Liaise effectively with auditors in accordance with International Standards on Auditing (ISA).
- Ensure accurate filing and management of financial documents.
- Process payments and manage the preparation of invoices.
- Draft and analyze budgets providing insightful financial analysis to support decision-making.

### Required Skills and Qualifications:

- Proven experience in accountancy preferably with proficiency in BOB or Gesall.
- Strong understanding of financial management principles and practices.
- Experience liaising with auditors.
- Excellent organizational skills with a keen eye for detail.
- Proficiency in preparing invoices and managing payment processes.
- Ability to draft budgets and conduct comprehensive financial analysis.
- Fluent in English and French; knowledge of German is considered an asset.
- Strong communication and interpersonal skills.
- High level of integrity and ability to handle sensitive information confidentially.

### What We Offer:

- A dynamic and supportive work environment.
- Flexible working hours to accommodate a part-time schedule.

Interested candidates are invited to submit their applications, including a CV and cover letter, to Galia Dvorak [galia.dvorak@ettu.org](mailto:galia.dvorak@ettu.org) and Pierre Kass [pierre.kass@ettu.org](mailto:pierre.kass@ettu.org) no later than 31st December 2024.

## 09. ETTU EVENT CALENDAR 2025

### EUROPEAN CHAMPIONSHIPS AND EVENTS

- 2025 European Team Championships Stage 1 - Sarajevo, Bosnia-Herzegovina 21-25.01.2025
- 2025 Europe Top 16 Cup - Montreux, Switzerland 20-23.02.2025
- 2025 National Championships recommended/protected date – various locations 21-23.03.2025
- 2025 European U21 Championships – Bratislava, Slovakia 07-11.5.2025
- 2025 Champions League Final 4 - Saarbrücken, Germany 31.05.2025-01.06.2025
- 2025 European Veterans Championships - Belgrade, Serbia 15-22.6.2025
- 2025 European Youth Championships - Ostrava, Czechia 11-20.7.2025
- 2025 Europe Youth Top-10 – Tours, France 3-5.10.2025
- 2025 European Team Championships Final Stage - Zadar, Croatia 12-19.10.2025
- 2025 European U13 Championships - Kosta, Sweden 24-28.09.2025.

### EUROPE YOUTH SERIES

- CROATIA Open - Osijek; 05.-09.02.2025
- TURKIYE Open - Nevsehir-Cappadocia ; 19.-23.03.2025
- BOSNIA HERZEGOVINA Open - Sarajevo, 16.-20.04.2025
- LATVIA OPEN - Riga, 20.-24.08.2025
- CZECHIA Open - Plzen, 22.-26.10.2025
- SERBIA Open - Niš, 26.-30.11.2025

### CLUB COMPETITIONS

- 2024-2025 European Champions League women 1/4 finals leg 1, 4 locations, 17-19.1.2025
- 2024-2025 European Champions League men 1/4 finals leg 1, 4 locations, 17-19.1.2025
- 2024-2025 Europe Cup men 1/8 finals leg 1, 8 locations, 17-19.1.2025
- 2024-2025 Europe Cup women 1/8 finals leg 1, 8 locations, 17-19.1.2025
- 2024-2025 European Champions League women 1/4 finals leg 2, 4 locations, 14-16.2.2025
- 2024-2025 European Champions League men 1/4 finals leg 2, 4 locations, 14-16.2.2025
- 2024-2025 Europe Cup men 1/8 finals leg 2, 8 locations, 14-16.2.2025



- 2024-2025 Europe Cup women 1/8 finals leg 2, 8 locations, 14-16.2.2025
- 2024-2025 European Champions League women 1/2 finals leg 1, 2 locations, 28-30.3.2025
- 2024-2025 Europe Cup men 1/4 finals leg 1, 4 locations, 28-30.3.2025
- 2024-2025 Europe Cup women 1/4 finals leg 1, 4 locations, 28-30.3.2025
- 2025 Europe Trophy Grand Finals, location, 4-6.4.2025
- 2024-2025 European Champions League women 1/2 finals leg 2, 2 locations, 25-27.4.2025
- 2024-2025 Europe Cup men 1/4 finals leg 2, 4 locations, 25-27.4.2025
- 2024-2025 Europe Cup women 1/4 finals leg 2, 4 locations, 25-27.4.2025
- 2024-2025 Europe Cup women 1/2 finals leg 1, 2 locations, 30.5.-1.6.2025
- 2024-2025 Europe Cup men 1/2 finals leg 1, 2 locations, 30.5.-1.6.2025
- 2025 European Champions League men Final 4, Saarbrücken, Germany, 31.5.-1.6.2025
- 2024-2025 European Champions League women final leg 1, 1 location, 6-8.6.2025
- 2024-2025 Europe Cup women group 1/2 finals leg 2, 2 locations, 6-8.6.2025
- 2024-2025 Europe Cup men group 1/2 finals leg 2, 2 locations, 6-8.6.2025
- 2024-2025 European Champions League women final leg 2, 1 location, 13-15.6.2025
- 2024-2025 Europe Cup men final leg 1, 1 location, 20-22.6.2025
- 2024-2025 Europe Cup women final leg 1, 1 location, 20-22.6.2025
- 2024-2025 Europe Cup men final leg 2, 1 location, 27-29.6.2025
- 2024-2025 Europe Cup women final leg 2, 1 location, 27-29.6.2025

## 10. ETTU RANKING INCLUSION

ETTU invites members' associations to apply their tournaments to be part of the ETTU Ranking Platform.

The essential requirements that a tournament can be part of the ranking platform are:

- Entry System can be done only through the Member Associations.
- The minimum number of participating Associations is 5.

The application form for inclusion in the ETTU Ranking Platform has been sent to all Member Associations.



## 11. EUROPE YOUTH SERIES SUPPORT

ETTU will continue supporting the participation of one female coach per Member Association in 2025, covering full hospitality costs for coaches from ITTF categories 3 and 4 and 50% of hospitality costs for coaches from categories 1 and 2.

This support aims to further promote female coach participation.

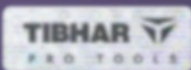
## Best wishes and season's greetings from ETTU



# TIBHAR



## FOR THE TRUE CHAMPIONS



MAX



▶ 2.0 ▶ MAX

Photo: Rémy Gros

[www.tibhar.com](http://www.tibhar.com)

HYBRID K3

TIBHAR

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# CONTACT

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UNION

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1610 Luxembourg.

[www.ettu.org](http://www.ettu.org)